

Job Title: HIGHWAY MAINTAINER - WINTER SALARIED - DISTRICT 5

Job Requisition ID: 51594

Closing Date: 12/04/2025

Agency: Department of Transportation

Class Title: HIGHWAY MAINTAINER - 18639

Salary: \$6044.00 Monthly

Job Type: Salaried

Category: Full Time **TEMPORARY**

County: DeWitt; Champaign; McLean; Piatt

Number of Vacancies: 46

Bargaining Unit Code: RC019

Position Locations:

Monticello Team Section, 676 E. Old Route 47, Monticello, IL 61856 (**Piatt County**)

Clinton Team Section, 6121 State Highway 54, Clinton, IL 61727 (**Dewitt County**)

Bloomington Team Section, 2621 S. Veterans Parkway, Bloomington, IL 61701 (**McLean County**)

Towanda Team Section, 203 Old Route 66, Towanda, IL 61776 (**McLean County**)

Leroy Team Section, 503 South East St., LeRoy, IL 61752 (**McLean County**)

Leverett Team Section, 160 E. Leverett Rd., Champaign, IL 61822 (**Champaign County**)

This position is a union position; therefore, provisions of the relevant collective bargaining agreement/labor contract apply to the filling of this position.

All applicants who want to be considered for this position MUST apply electronically through the illinois.jobs2web.com website. State of Illinois employees should click the link near the top left to apply through the SuccessFactors employee career portal.

Applications submitted via email or any paper manner (mail, fax, hand delivery) will not be considered.

Why Work for Illinois?

Working with the State of Illinois is a testament to the values of compassion, equity, and dedication that define our state. Whether you're helping to improve schools, protect our natural resources, or support families in need, you're part of something bigger—something that touches the lives of every person who calls Illinois home.

No matter what state career you're looking for, we offer jobs that fit your life and your schedule—flexible jobs that provide the gold standard of benefits. Our employees can take advantage of various avenues to advance their careers and realize their dreams. Our top-tier benefits and great retirement packages can help you build a rewarding career and lasting future with the State of Illinois.

Position Overview

The Illinois Department of Transportation is seeking to hire temporary Winter Salaried Highway Maintainers for the 2025/2026 Snow and Ice Season. The Winter Salaried Highway Maintainer (monthly snowbird) performs a variety of tasks related to the maintenance, repair and upkeep of roads, bridges and other related structures and features.

Essential Functions

- Operates CDL Class A or B licensed vehicles.
- During snow and ice conditions, assists in snow and ice control.
- Performs labor relating to the maintenance of roadside and right-of-way.
- Performs labor relating to the maintenance of roads.
- Performs routine housekeeping duties and other tasks associated with the general care of the headquarters grounds.
- Performs other duties as required or assigned which are reasonably within the scope of those enumerated above.

Minimum Qualifications

- Requires knowledge, skill and mental development equivalent to the completion of four years of high school.
- For seasonal employees only, possession of a Class B CDL with appropriate endorsements, to include X or N and no airbrake restrictions, is acceptable for a period of two years. At the beginning of the third year from the initial hire date, a seasonal employee must possess a Class A CDL with appropriate endorsements, to include X or N and no airbrake restrictions.
- Requires one year driving experience immediately preceding appointment free of incidents which could result in license suspension or revocation.

Conditions of Employment

- Requires successful completion of a pre-employment background investigation, a pre-employment physical examination, a pre-employment drug and alcohol screening as well as on-going random drug and alcohol screenings.
- Requires the ability to perform arduous labor outdoors in a variety of adverse conditions including, but not limited to, hot, cold, wet, windy, muddy, confined spaces, active construction sites, climbing steep terrain, roadways open to traffic and wading in water while dealing with adverse environmental conditions such as poisonous plants, animals, insects, rodents and snakes.
- Requires the ability to understand and carry out oral and written instructions while maintaining productive working relationships.
- This position is considered medium work as defined by the US Dept. of Labor (20 CFR 404.1567(c)). Medium work involves lifting no more than 50 pounds at a time with frequent lifting or carrying of objects weighing up to 25 pounds.
- Operations employees are subject to call at any hour of the day or night on any day of the year in order to respond to emergencies outside of normal work hours. As a result, negotiated rate employees are required to work reasonable amounts of overtime when necessary. Any bargaining unit employee who may be required to engage in a call out shall respond to the call as quickly as practicable but in no situation can the response time exceed 45 minutes.
- The conditions of employment listed here are incorporated and related to any of the job duties as listed in the job description.

About the Agency

The IDOT team works diligently to provide safe, cost-effective transportation for Illinois in ways that enhance quality of life, promote economic prosperity and protect our environment. We are problem solvers and leaders, constantly searching for innovations and improvements in support of our commitment to providing the best multimodal transportation system for Illinois.

Our team fosters a culture of inclusivity. We value diversity and hold ourselves to the highest ethical standards as we work together for a common purpose. Team members frequently collaborate with colleagues and others outside the department to best meet customer needs.

We invite qualified applicants to apply to become part of our team. We are confident that you will take pride in serving Illinois and its residents and visitors.

Work Hours: Monday- Friday, 40 hours/week, OT (October 16 – April 15, dates are dependent on weather)

Agency Contact: District 5 Personnel at: DOT.D5WinterApplications@illinois.gov or 217/466-7326

Posting Group: Transportation; Public Safety

APPLICATION INSTRUCTIONS

Use the “Apply” button at the top right or bottom right of this posting to begin the application process.

If you are not already signed in, you will be prompted to do so.

State employees should sign in to the career portal for State of Illinois employees – a link is available at the top left of the [Illinois.jobs2web.com](https://illinois.jobs2web.com) homepage in the blue ribbon.

Non-State employees should log in on the using the “View Profile” link in the top right of the [Illinois.jobs2web.com](https://illinois.jobs2web.com) homepage in the blue ribbon. If you have never before signed in, you will be prompted to create an account.

If you have questions about how to apply, please see the following resources:

State employees: Log in to the [career portal](#) for State employees and review the [Internal Candidate Application Job Aid](#)

Non-State employees: on [Illinois.jobs2web.com](https://illinois.jobs2web.com) – click “Application Procedures” in the footer of every page of the website.

Seasonal and temporary workers should use a personal e-mail address when applying for jobs.

The main form of communication will be through email. Please check your “junk mail”, “spam”, or “other” folder for communication(s) regarding any submitted application(s). You may receive emails from the following addresses:

- donotreply@SIL-P1.ns2cloud.com
- systems@SIL-P1.ns2cloud.com